Organizational Structure

* 1. Name of partner organization?

Northview Baptist Church

* 2. Partner ID number?

10983

* 3. What county is your organization located in?

Austin
Brazoria
Chambers
Fort Bend
xHarris
Liberty
San Jacinto
Trinity
Walker
Waller

* 4. What zip code is your food program located in?

77338

- * 5. Which best describes your organization?
 - X Non-profit organization- with a 501 (c)(3)

Faith-based organization without a 501(c)(3)

Government organization

Private organization

* 6. Does your organization have a mission and/ or vision statement?

X Yes, please provide in next question

Bi-annually

X As needed, no set schedule

Other (please specify)

Annually

No	
I don't know	
I don't know	
* 7. Please type in your	Mission Statement and Vision Statement
Mission Statement Vision Sta	atement
Г	
L	Our Mission is to serve oth
* 8. Please indicate I	how your organization is governed? (who has ultimate oversight for the food program's
operations)	
Board of Directors	
Church Board of Le	eaders or Trustees
Church Committee	
Program lead staff	
X Other (please specif	ÿ)
Church By Laws	
None of the above	
* 9. How often does	the governance group meet?
Weekly	
Monthly	
Quarterly	

* 10. What are the term limits for the members of the governance group?

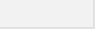
Х	no term limit- members can serve for as long as they want
	1 Year
	2 years
	3 years
	4 years
	5 years
	6 years or more

- * 11. Does your governance group have <u>Directors & Officers insurance</u>?
 - Yes

No

X I don't know

* 12. UPLOAD governance group member list



* 13. Your

contact information?



No file chosen

Email Address Phone Number

Not applicable

Name

* 14. Which best describes your role/position/title?

X Executive Director or Pastor

Program Coordinator	
Program Director	
Program Lead Volunteer	
Other (please specify)	

* 15. Is your position?

Paid

X Volunteer

* 16. How many years have you worked for or volunteered with this food program?

less than 2 years		rs	n 2 yea	s than
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2- 5 years

X 5-10 years

10- 20 years

20 + years

* 17. Which best describes your organization's food program: (check all that apply)

Mobile unit
X Pantry
Community Food Fair
Community meal site
Meals for Residential or shelter clients (not open to the public)

* 18. Does your food program have a strategic plan or some other written plan guiding your efforts?

Yes

I don't know

* 19. Does your food program have written policies or a handbook that outlines important operations and procedures? (i.e Distribution Processes & Procedures, Volunteer Recruitment & Management,_,

Fundraising

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X No

I don't know

* 20. Does your organization have a plan for who would assume leadership in case of an emergency or program leadership turnover? (i.e another person trained and able to serve as "back-up" to place orders, organize distribution, manage volunteers, etc.)

X Yes, please describe below



Describe your plan here

* 21. What are your food program's priorities for this fiscal year? (check all that apply)

Expand physical capacity and equipment



Х

Х

Expanding pantry hours (i.e. evening/ Saturday)

Increase the number of	clients served
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Increasing outreach efforts

Х

Х

Х

Х

Increasing the amount of food distributed to households

Recruit more volunteers

Hire staff for the food program

Providing more nutritional foods

Collaborating with more community partners

Sharing best practices with other HFB partners

Targeting specific demographic groups

Advocating with the community and politicians

Maintaining the status quo

Reducing/eliminating services

Providing more nutrition education/healthy eating information to clients

Providing clients the choice to pick their own food items

Other (please specify)

* 22. What are the top three areas where you would most like to focus in growing your food program or organization's <u>capacity</u>?

7

Storage facility

1

Staff strength

2

Food quality

Resources

 * 23. Does your organization have staff or a department that manages your program's proposals, ,

funding opportunities and contracts?

X Yes

No

* 24. Please indicate how your food program is funded? (check all that apply)

x

Organization/ faith-based organization's budget

Corporate or business funding/ sponsorship

Monetary donations from community organizations

Donations from private individuals

Fundraising activities/ events

Government funds

_ Grants

Client fees or donations from clients

Other (please specify)

* 25. What is your food program's monthly expense budget?

 $X \quad \text{No monthly budget- operates by donations only} \\$

less than \$100
\$101- \$500
\$501- \$1000
\$1001 -\$2000
\$2001- \$3000
\$3001- \$5000
over \$5000

* 26. Is your organization required to have a single audit performed?

Yes

X No

* 27. Which of the following sources does your organization use to get product to run your food program? (Check all that apply)

Donations from	community	church/es	or food	drives
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Donations from your own organization

Donations from grocery stores or retail outlets

Purchases from local grocery stores

Purchases from wholesale outlets or food service companies (Sam's, Costco, Sysco etc)

Local community gardens or farmers

Houston Food Bank (may include: retail pick-up/ red barrel partnerships, CO-OP)

X United States Department of Agriculture (USDA) / Texas Department of Agriculture (TDA)

Other (please specify)		

28. Does your food program receive food items from The Emergency Assistance Program (TEFAP)?

Х

No

Donations from

X I don't know

* 29. Please indicate the percentage range of the <u>products</u> for your food program that come from the following sources.

More than 75% 51- 75% 25- 50% less than 20% N/A

community church/es or			food drives
community church/es of			

Donations from your own organization				
Donations from grocery stores or retail outlets				
Purchases from local grocery stores				
Purchases from wholesale outlets or food				
service companies	(Sam's, C	Costco, Sysco		
Local community gardens or farmers				
Houston Food Bank (may include: retail pick up/ red barrel partnerships, CO-OP)				
United States Department of Agriculture (USDA) / Agriculture (TDA)	Texas D	Department of		
Other (please specify)				

* 30. Within your organization, who does your food program report your food program's

performance metrics

to?		

11

* 31. Does your organization report on your food program's performance to funders or other organizations? (Check all that apply)

United Way

Faith-based entity affiliated to the food program

Alliance of Community Assistance Ministries (A.C.A.M)

Government entity (i.e. city, state, federal)

Other (please specify)

None of the above

* 32. Which of the following does your food program use for client and data collection(check all that intake

apply)?

Х

Link2feed

MobilizeComms

Web-based Client Management System (i.e. Apricot, ClientTrack)

Custom-built software/ database

Other electronic software	/ programs (i.e. Access,	Excel spreadsheet)
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Other (please specify)

* 33. How many staff and/or volunteers support your food program?

Paid staff Volunteers

No paid staff

15 12

* 34. What strategies does your organization use to recruit new volunteers? Check all that apply

Word of mouth

Social media

Email blasts

Flyers, posters, newsletters

Volunteer recruitment websites

Radio advertisement

Other (please specify)

The Lord Jesus brings our staff to help

	None of the above
* 35.	Which of the following sources do you get volunteers from on a regular basis? (check all that apply)
X	Faith-based community/ groups
	Your own organization/ congregation
	United Way
	Other Civic/Nonprofit organizations (not including United Way)
	Companies or business groups
	Kindergarten through 12th grade school programs
	Colleges/Universities
	Court-ordered community service

Volunteers from HFB
Volunteer recruitment websites
Other (please specify)

* 36. Please indicate the number of each item equipment your organization has:

				123456	or more N/A
One-door residential refrigerator					
One-door residential freezer					
Chest freezer/ horizontal freezer					
Chest fridge/ horizontal fridge					
Freezer unit attached to					
refrigerator residential		(fridge/freezer c	ombo)		
One-door commercial refrigerator					
One-door commercial freezer					
two-door commercial refrigerator					
two-door commercial freezer					
three-door commercial refrigerator					
three-door commercial freezer					
four-door commercial refrigerator					
four-door commercial					

freezer

Walk-in refrigerator
* 37. Please choose which best describes your approved DRY food storage space:
Small closet with shelving (under 6' X 10')
Small room with shelving (over 6' X 10' and up to 15' X 15')
Storage room used for up to 10 pallets of food
Storage room used for more than 20 pallets of food
Small warehouse with racks for pallet storage
* 38. What are your organization's barriers to increasing capacity? (Check all that apply)
Not enough/uncertain funding
HFB grant requirements are too strict
Lack of volunteers/workers
Limited physical ability of volunteer/ staff
Lack of leadership interest
Lack of knowledge of how to accomplish goals

Lack of community support for efforts
Potential loss of facility space
Lack of availability of food wanted/needed by clients
HFB delivery days and times
Facility location
Facility size
Limited or unreliable internet connection
Lack of technology equipment (i.e. tablets, computers)
Lack of training on technology equipment
Shelf/Storage space
 Limited space for additional refrigerator units

Limited space for additional freezer units

Lack of equipment (i.e. pallet jack, fork lift, fridge, freezer)

Other (please specify)

None of the above

Client & Community Engagement

* 39. How does your organization publicize your food program to community members who may need food? (check all that apply)



Х

Word of Mouth

Website

x	
	Referrals from other social service providers
	Social Media
	Flyers/posters posted at community gathering spots
	Signage outside your building easily visible from the street/sidewalk
	Advertising/PSAs
	Announcements in faith-based/ church bulletin
	Announcements in newsletter
	Listing on United Way's 211 website
	Other (please specify)

None of the above

* 40. Does your organization have a website that includes information about your food program? (i.e www.myfoodpantry.org)

XYes

No

Please list the website address

northviewbaptist6411.com

16

* 41. Which social media platforms does your organization use to advertise your food program? check all that apply

Facebook
Twitter
Tik Tok
Instagram
YouTube
Snapchat
Pinterest

	LinkedIn
	Whatsapp
[Other (please specify)
X	
	None of the above
* 42 X	. How does your organization schedule your client's visits to your food program? (Check all that apply)
	Clients are served during distribution hours. We have no appointments.
	Clients schedule an appointment online
	Clients call to schedule an appointment
	Clients' appointments are scheduled in-person.
[Other (please specify)

* 43. How long is the average wait time for someone visiting your food program during peak hours?

X Less than 15 minutes

16-30 minutes	
31-45 minutes	
More than 45 minutes	

* 44. Which best describes your distribution method?

XClients receive pre-bagged or pre-boxed items pre-selected by food program staff/ volunteers

Clients receive pre-bagged or pre-boxed items AND may choose extra items or substitute items they do not want

Clients choose the items they want based on available product

Clients choose the items they want guided by food group categories (ex: fruits- 5 items, dairy- 2 items, sweets-1 item)

None of the above; we only serve meals

* 45. Please tell us if your organization has any barriers to offering . (there are various client client choice

choice models)

* 46. If your organization operates a_, how much (in pounds) do you serve households for an <u>food pantry</u>

average distribution? (Consider a household of FOUR people)

Up to 10 Pounds

Between 11 - 20 Pounds

X Between 21 - 30 Pounds

Between 31 - 40 Pounds

Over 40 Pounds

Not Applicable - not a pantry

* <u>47</u>. Does your food program or organization provide other social services? (check all that apply)

18

ESL classes

Workforce development training/job training

After-school program/ day care

Financial Literacy/education

Behavioral/ mental health counseling

Nutrition Education
Clinic
Substance use and abuse programs
Health care/ prescription assistance
Health and Wellness classes (ie. disease prevention & treatment, stress management, physical fitness etc.)
Benefit Enrollment Assistance (SNAP, Medicaid, CHIP, etc)
Rent payment assistance/ housing
Utility payment assistance
Clothing assistance
Other (please specify)

X

None of the above

* 48. Does your food program provide home delivery services to clients who are homebound?

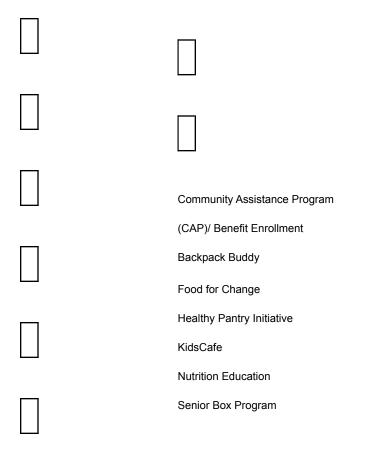
X No, clients must be present at distribution or send their own proxy with a note

No, but program refers homebound to proxies

Yes, but only on an emergency basis

Yes, monthly service to homebound

* 49. Which HFB programs does your food program participate in? (check all that apply) <u>description of</u> <u>programs</u>



* 50. How does your food program address client's needs when they need additional services not offered by your organization?

* 51. Which best describes your food program's space for outreach activities?

We do not have any indoor waiting space for clients or any area to hold outreach events or trainings. We have indoor
waiting space for less than 10 clients, and we can seat 10-19 people at outreach events or trainings. We have indoor
waiting space for 10-19 clients, and we can seat 10-19 people at outreach events or trainings. We have indoor waiting space for 30 or more clients, and we can seat 30 or more people at outreach events or trainings.

* <u>52</u>. Other than English, what languages are spoken by your clients? (check all that apply)

20

Spanish

Vietnamese

	Arabic
	Cantonese
	French
	German
	Hindi
	Mandarin
	Persian
	Russian
	Tagalog
	Urdu
ſ	Other (please specify)

None of the above

* 53. Other than English, what languages are spoken by staff or volunteers at your organization's food program? (check all that apply)

21

Vietnamese

Spanish

Arabic

	Cantonese
	French
	German
	Hindi
	Mandarin
	Persian
	Russian
	Tagalog
	Urdu
[Other (please specify)

None of the above

* 54. If staff or volunteers do not speak the language spoken by someone being served by your organization, how do you ensure effective communication? (check all that apply)

	Use body/sign language to communicate as best as possible
	Refer to translated written materials
	Call a translation service or other contact who can verbally interpret over the phone
	Use a smartphone based translation app
	Use visual aids (picture based intake cards, signs, etc.)
	Ask someone in line or in the family of the person seeking assistance (i.e. a child) to help translate
[Other (please specify)
	None of the above

* 55. Please indicate the degree to which you agree with the following statement

Very much agree Somewhat agree Neutral Somewhat disagree Strongly disagree

Food programs should focus on distributing more food to clients			
because in the long-run insecurity in their community.	that will reduce food		
It is not important to understand the client base your food program serves.			
It is important that food programs only serve clients who are in their service zip codes/ area.			
Food assistance programs should look			
carefully at a person's providing help.	spending habits before	9	
Our food program rarely considers client feedback or involves clients when making decisions about the food program.			
Our program would lose community support if we served people who really didn't need the help.			
Some of the people we serve have made, and continue to make, poor life decisions.			
Sometimes I feel that the help we give fosters	liance on charity.		
A good number of clients would need less help from us if they tried a little harder.			
When people get help from more than one food assistance program, they are likely taking			

advantage of the system.

23

		Very much agre	ee Somewhat agree N	eutral Somewhat disa	gree Strongly disagree
It is important to make sure a person only visits one food assistance program.					
Programs that serve anyone who claims to have a need will find themselves unable to sustain good service to everyone.	overwhelr	ned and be			
A good number of clients have an entitled attitude and don't seem grateful for all we do for them.					

* 56. Does your organization collect feedback about your food program from your clients?

Yes
No

* 57. Give an example(s) of how your organization has used client feedback to enhance your organization's food program.

* 58. Please indicate the frequency in which your food program does the following:

	Monthly or more Quart	erly Annually Never
Hold meetings or gatherings for the clients?		
Conduct focus groups or listening sessions for the clients?		
Conduct surveys with the people you serve?		

Please describe other ways that your organization collects feedback from your clients.

* 59	24 Why do you think some people in need do not utilize your food program's services? (check all that apply)
	Transportation issues
	Child care issues
	Health/disability issues
	Work schedule conflicts
	Potential clients don't like food available
	Dietary restrictions
	Personality conflicts with other clients
	Personality conflicts with volunteers
	Lack of knowledge about food program in community

Lines to food program are too long

Nobody else needs the service

Other (please specify)

Not interested or no need for food bank food

* 60. How does your organization work with other community partners or organizations to serve your clients?

Not associated with other partners in the community

* 61. Which best describes your organization's relationship with elected officials?

X My food program does not have any relationships with elected officials.

My food program communicates with elected officials or their offices for assistance when needed.

My food program has established relationships with elected officials and communicates with them on a regular basis.

My food program's relationships with elected officials are particularly strong. My food program uses these relationships to advocate for emergency and non-emergency food programs.

My food program advocates for emergency and non-emergency food programs with elected officials. Staff and volunteers have received training in doing advocacy, and the food program has a written advocacy plan in place.

* 62. How does your organization stay informed about HFB events and updates? (check all that apply)

	Email		
	Online Partner Portal		
	HFB's website		
	Partner Monthly meeting		
	Community Partner		
	Liaison (CPL) HFB's		
	Partner Ordering		
—	Support Helpline HFB's		
	main call center (CEC)		
—	Other HFB partner organizations		
	Other HFB staff (please list in comment box)		

List HFB staff

* 63. Are you interested in learning how your food pantry can participate in HFB's Healthy Pantry Initiative?

Yes

No

Not applicable, because my food program is not a food pantry

* 64. Is there anything else you want us to know about your food program that we didn't ask about?